

**INTERNATIONAL CALL FOR APPLICATIONS FOR THE RECRUITMENT OF ONE DOCTORAL GRADUATE EQUIVALENT TO ASSISTANT RESEARCHER UNDER THE 2<sup>ND</sup> EDITION OF THE STIMULUS TO INSTITUTIONAL SCIENTIFIC EMPLOYMENT COMPETITION – PROGRAM-AGREEMENT (REF. CEECINST/00103/2021), ONGOING AT i2ADS - RESEARCH INSTITUTE IN ART, DESIGN AND SOCIETY (CONTRACT FOR AN UNCERTAIN TERM)**

By order of the Dean of “Faculdade de Belas Artes da Universidade do Porto” (FBAUP – abbreviation in Portuguese) of October 04<sup>th</sup>, 2023, a decision was taken to open an international selection procedure to employ one PhD Graduate Equivalent to Assistant Researcher to carry out research activities in the scientific area of Arts, under the 2<sup>nd</sup> Edition of the Stimulus to Institutional Scientific Employment Competition, regulated by the Programme Contract (CEECINST/00103/2021) signed between the “Fundação para a Ciência e Tecnologia” (FCT), I.P. and the Institute for Research in Art, Design and Society (i2ADS) of the FBAUP, under an uncertain term employment contract, under the Labour Code, for the exercise of research activities, knowledge transfer and valorisation activities science and technology management and communication, collaboration in teaching and training, among others, funded by FCT.

**1. Scientific area:**

The academic scientific area of this tender procedure is Arts.

**2. Applicable legislation:**

2.1. This notice is governed by the provisions of Regulation no. 487/2020 – Regulation for Research, Science and Technology Staff of the University of Porto and the respective contract, hereinafter referred to as Regulation, published in the Official Journal of the Portuguese Republic, series 2, no. 100, of 22 May, and by other applicable legislation, namely the Labour Code, approved by Law no. 7/2009, of 12 February, in its current wording, Decree-Law no. 57/2016, of 29 August, amended by Law no. 57/2017 of 19 July, which approves a legal regime for employing PhD holders aimed at stimulating scientific and technological employment in all fields of knowledge (RJEC – abbreviation in Portuguese); Regulative Decree no. 11-A/2017, of 29 December; and applicable regulatory standards.

2.2. This notice is open under the project “Remodelling of the infarcted heart: piezoelectric multifunctional patch enabling the sequential release of therapeutic factors” (REF. HORIZON-CL4-2022-RESILIENCE-01), to support the development of scientific and technological activity; in accordance with Article 28(4) of the Regulation for Scientific Employment (REC – abbreviation in Portuguese), approved by Regulation no. 607-A/2017 published in series 2 of the Official Journal of the Portuguese Republic of 22 November 2017, amended by Regulation no. 806-A/2019 published in series 2 of the Official Journal of the Portuguese Republic of 14 October 2019 and Regulation no. 985-

B/2019, published in series 2 of the Official Journal of the Portuguese Republic of 31 December 2019.

**3.** Pursuant to Article 16 of the “RJEC”, in its current wording, this tender procedure does not require the authorisation of members of Government responsible for the areas of Finance and Public Administration, namely the authorisation referred to in Article 7(3) of the General Law for Civil Service Employment (LTFP – abbreviation in Portuguese), a prior favourable opinion from the members of Government responsible for the areas of Finance and Public Administration, referred to in Article 30(5) of the “LTFP”, or the recruitment procedure of workers in retraining, referred to in Article 265 of the “LTFP”.

#### **4. Admission requirements:**

##### **4.1. General admission requirements:**

Applicants may be Portuguese or foreign nationals or stateless persons with a PhD<sup>1</sup>, in the scientific areas of Fine Art, Drawing, Design, Arts Education, Artistic Studies, Performance Arts or in a scientific area relevant to the scope of the project and with a scientific and professional curriculum that shows an appropriate profile for the activity to be developed.

##### **4.2. Special admission requirements:**

The following specific requirement is used to determine whether the applicant meets the requirements for the position:

- a) To hold a Doctoral degree for over five years in the areas mentioned in number 4.1.

#### **5. Requisitos preferenciais:**

- a) Experience in the conception and coordination of funded research projects.
- b) Participation in international scientific networks.
- c) Fluent in Portuguese and English languages.

#### **6. Remuneration:**

The monthly remuneration is 3.327,76 €, corresponding to position 1, level 9, of the table annexed to the Regulation no. 487/2020 or tier 1, index 195 of Annex 1 of Decree-Law 124/99, of 20 April in its current wording, updated under the terms of Decree-Law no. 109-A/2021, of 07 December.

#### **7. Work location:**

The place of work is located at the Faculdade de Belas Artes da Universidade do Porto.

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<sup>1</sup> *PhDs awarded by foreign higher education institutions will need to be recognised by a Portuguese higher education institution, in accordance with Article 25 of Decree-Law no. 66/2018, of 16 August, which approves the legal framework for the recognition of Higher Education academic degrees and diplomas, awarded by foreign higher education institutions and Article 4(2)(e) of Decree-Law no. 60/2018 of 3 August. All the formalities laid down in the abovementioned legislation must be completed by the date of appointment.*

## **8. Type of contract:**

The Assistant Researcher holder will be employed with a contract for an uncertain term as required by law, in accordance with Article 6(1)(b) of “RJEC”, ex vi termini, Article 18(2) of “RJEC”, effective only for the period necessary for the execution of the tasks defined in the project and identified in section 9 (below).

## **9. Job description:**

9.1. Performance, on a regular basis, of activities corresponding to the category in which the researcher will be contractually placed, specifically in the following areas:

- a) Research;
- b) Knowledge transfer and promotion;
- c) Management and communication of science and technology and other tasks;
- d) Teaching and training activities, when applicable, and according to the terms of Article 12 of U.Porto’s Regulations.

9.2. In particular, it is up to the Assistant Researcher to carry out research and development activities, as well as other artistic and scientific activities within the scope of the missions of i2ADS, namely:

- a) To foster one of the Research Programmes of i2ADS.
- b) To coordinate and participate in the conception and management of research projects.
- c) To apply for competitive national and international research projects.
- d) To cooperate with i2ADS’ researchers in creating collective competencies for the production of results and their dissemination in national and international publications and institutions with a strong social impact factor.
- e) To collaborate in teaching at FBAUP and participate in institutional training programmes within the framework of i2ADS.
- f) To supervise postgraduate students.
- g) To propose and establish national and international scientific networks.
- h) To participate in the management of i2ADS and FBAUP, in coordination with the Direction of the R&D unit.

9.3. The contracted researcher is part of the Institute for Research in Art, Design and Society - i2ADS, whose mission is to promote the impact of artistic research on society. Its main goals are developing a research culture shared among the several artistic areas that compose it to inform and develop its practices and promote debate on the social, cultural and technological frameworks of art and design. The i2ADS structures its activities in the following Research Programmes

- Artistic Practice, Politics and Social Engagement.
- Artistic Production, Processes and Technological Studies.
- Arts Education, Critique and Society.
- Computation, Hybrid Practices and Culture.
- Drawing Across Disciplines.
- Interculturality and Society.

## **10. Members of the Selection Jury:**

In accordance with Articles 22, no. 3 and 4 of the Regulation no. 487/2020 and 13 of “RJEC”, the members of the selection jury of the tender procedure have the following composition:

### President of the Jury:

Lúcia Almeida Matos, Associate Professor and Dean of Faculdade de Belas Artes da Universidade do Porto.

### Members of the Jury:

1<sup>st</sup> member: Vasco Afonso da Silva Branco, Full Professor of Universidade de Aveiro.

2<sup>nd</sup> member: Maria Eduarda Dias Neves, Assistant Professor at Escola Superior Artística do Porto.

3<sup>rd</sup> member: Paulo Luís Ferreira de Almeida, Associate Professor at Faculdade de Belas Artes da Universidade do Porto, Director of i2ADS.

4<sup>th</sup> member: Sílvia Patrícia Moreno Simões, Assistant Professor at Faculdade de Belas Artes da Universidade do Porto, Integrated Researcher at i2ADS.

## **11. Selection methods:**

Under Article 26 of the Regulation no. 487/2020 and Article 5 of the “RJEC”, selection methods are as follows:

- a ) Evaluation of the candidate’s scientific and professional career (ECSP) (90%);
- b ) Interview (INT) (10%).

## **12. Evaluation of the candidates’ scientific and professional career (ECSP) (90%):**

12.1. The evaluation of the candidates' scientific and professional career, taking into consideration the profile required to fulfil the demands of the position corresponding to the category for which the present call for applications is open, focuses on the following aspects:

- a) Scientific achievements in the areas for which this tender procedure is open.
- a) Knowledge transfer and appreciation.
- b) Science and technology management and communication.

12.2. In assessing the aspects referred to in sub-paragraphs a) and b) of the preceding point, the relevance of the activity carried out in the last five 5 (five) years shall be taken into consideration<sup>2</sup>.

12.3. The five-year period referred to in point 12.2 may be extended by the Selection Jury, at the candidate’s request, when justified based on the suspension of scientific activity for socially protected reasons, such as for reasons of parental leave, serious prolonged illness, and other situations of unavailability for work that are legally protected.

12.4. In applying the aspects referred to in point 12.1, the following parameters are assessed, to which the evaluation criteria and weighting factors indicated are as follows:

A1) Criteria for evaluation of Scientific Achievements (APCC) (0-90 points):

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<sup>2</sup> From the closing date for the submission of applications.

- A1.1.) Scientific production considered by the candidate to be the most relevant for the position applied to, namely books, book chapters, scientific articles in journals with peer review, with assessment of the intrinsic quality of its content (0-25 points);
- A1.2.) Coordination and participation in research projects assessed by national and international entities (0-20 points);
- A1.3.) Research activities considered of greater impact associated to the position applied to, namely: communications presented in scientific meetings; artistic projects; curation projects; editorial coordination; peer review activities (0-20 points);
- A1.5) Research proposal, including a plan of scientific publications, dissemination and application for national and international competitive funding, for the position applied to (0-20 points);
- A1.6) Participation in international scientific networks (0-5 points).
- A2) Criteria for assessment of Knowledge Transfer (TC) (0-5 points):
- A2.1.) Activities of extension and dissemination of knowledge developed in the last five years, namely in the context of the promotion of culture and scientific practices, considered of major relevance by the candidate, including the organization of scientific meetings, knowledge dissemination for extended publics; presentation of research results in the media.
- A3) Criteria for evaluation of Science and Technology Management and Communication (0-5 points):
- A3.1.) Management activities of science, technology and innovation programs, or of the experience in observation and monitoring of the scientific and technological system, or higher education, in Portugal or abroad.
- 12.5. The final classification of the ECSP is obtained by the following formula:  $ECSP = 0,90 \times A1 + 0,05 \times A2 + 0,05 \times A3$ .

### **13. Evaluation of the Interview - INT (10%):**

13.1. The interview is obligatory for those admitted to the second stage of the competition. The three applications with the highest APCC score and an evaluation equal to or greater than 75 points will be admitted to the Interview phase. Interviews are held for the Selection Board to clarify aspects related to the research carried out by the applicants.

13.2. The non-attendance of candidates to any interview phase of the selection process shall be considered as withdrawal from the competition, and candidates shall be excluded from the procedure.

### **14. Final Classification:**

14.1. The Final Classification (FC) will be obtained by applying the following formula:  $FC = (ECSP \times 0,9) + (INT \times 0,1)$ .

14.2. Candidates who do not obtain a final classification of 68 points or more will not be admitted to the competition for lack of absolute merit.

## **15. Evaluation of the selection methods:**

15.1. Each member of the selection panel will evaluate the scientific and professional background of the candidates on a scale of 0 to 100 points, valued to the hundredths, the classification being obtained through the weighting defined in the criteria to be evaluated.

15.2. The evaluation of the second selection method is expressed on a scale from 0 to 100 points, with a value to the hundredths.

## **16. Evaluation methodology:**

16.1. After the admission of the candidates, and before the voting begins for the final ranking of the candidates in the evaluation of their scientific and professional background, each member of the selection jury presents a written document, to be annexed to the minutes, with a list of the candidates in descending order of merit, duly justified, considering the criteria and parameters of the call for applications.

16.2. The Selection Jury deliberates by means of a reasoned nominal vote in accordance with the selection criteria adopted and published, from which abstentions are not permitted.

16.3. The ordering methodology is as follows:

- a) The candidate who obtains an absolute majority in each voting round shall be placed in the position to be ordered;
- b) Voting shall be done according to the successive voting method;
- c) According to the provisions in the previous number, the Selection Jury votes first for the 1st place, then for the 2nd place, and so on, until the final ranking of all the candidates admitted to the call is obtained;
- d) If a candidate obtains the absolute majority of the votes, they shall be ranked in the position for which voting is taking place, they will be removed from the vote, and the procedure to choose the candidate that shall occupy the next position shall be initiated, and so on, successively;
- e) If the absolute majority of votes is not achieved in the voting for any of the positions, the Selection Jury will repeat the voting for the position in question, but excluding in each of the votes held, up to a limit of three, the candidate with the least votes, in order to find a candidate who achieves the absolute majority of the votes;
- f) In case there is a tie for determining the candidate with the least votes, under the terms of the previous item, the Selection Jury will repeat the voting, up to the limit of three, only among the candidates in the tie situation, excluding in each voting the candidate with the least votes.

16.4. If an absolute majority of votes is not reached after the voting referred to in the previous point, or if the tie subsists, the President's casting vote shall be used for final sorting.

16.5. Each member of the Selection Jury shall respect, in the various votes, the order he or she presented in the document referred to in point 16.1.

16.6. The interview has a maximum duration of one hour and is exclusively aimed at clarifying aspects related to the research carried out by the candidates.

16.7. Minutes shall be taken of the Selection Jury meetings, containing a summary of what took place therein, as well as the votes cast by each of the members and respective reasoning.

16.8. After concluding the application of the selection criteria, the Selection Jury will draw up the ordered list of the candidates approved with the respective classification.

16.9. The Selection Jury's final deliberation is homologated by the head of the institution responsible for opening the call for applications. The final decision on hiring is the responsibility of the head of the contracting institution.

### **17. Submission of applications:**

17.1. Applications shall be formalised by means of a request addressed to the President of the Jury, containing the identification of this notice, full name, number and date of the identity card or citizen card, or civil identification number, tax identification number, date of birth, residence and contact address, including e-mail and telephone contact.

17.2. The application must be accompanied by the documents proving the conditions in this notice, namely:

- a) Copy of the doctoral certificate or diploma.
- b) Detailed Curriculum Vitae, containing all the information pertinent for the application evaluation and the demonstration of fulfilment of the criteria set on points 4 and 5 of this call, organised according to the ranking criteria set out in no. 12.4.
- c) A brief description of the most relevant scientific activities in the last five years, according to Article 5 (2) of RJEC, and number 12 of this call.
- d) Documents supporting the conditions set out in number 12.
- e) Examples of three publications considered most relevant by the candidate associated with the position.
- f) Research proposal, including a plan of scientific publications, dissemination and raising competitive national and international funding for the position applied to (maximum 4000 words).

17.3. The applicants may submit other documents that they consider relevant for the analysis of their application (if applicable).

17.4. The candidates must submit their application in the *online* informatic system available on the website of the FBAUP ([https://sigarra.up.pt/fbaup/pt/CNT\\_CAND\\_GERAL.CONCURSOS\\_LIST](https://sigarra.up.pt/fbaup/pt/CNT_CAND_GERAL.CONCURSOS_LIST)) (Ref. 2023/13, no. 20).

17.5. Applications must be submitted **by 11:59 pm local time on October 30<sup>th</sup>, 2023.**

17.6. Non-compliance with the deadline for submission of the application, failure to submit or late submission of the application mentioned in 17.1 and of the documents mentioned in 17.2 (a) to (f) will lead to exclusion of the application. Applicants will be notified of the exclusion decision by e-mail for the purposes of the hearing of interested parties.

17.7. The Selection Jury may, whenever it considers necessary, ask the candidates to provide complementary documents to verify the facts mentioned in the curriculum vitae submitted, setting a

deadline for that purpose.

**18. False statements:**

False statements provided by the candidates shall be punished by law.

**19. Notification of results:**

The results of the evaluation phases will be sent by e-mail with a delivery note.

**20. Preliminary hearing and final deliberation:**

Under the terms of article 121 and following of the Code of Administrative Procedure, the final ordering project is notified to the candidates, by email, to give their opinion for the purpose of holding the preliminary hearing. Within 90 days, counted from the deadline for submission of applications, the final deliberations of the Selection Jury are issued.

**21.** This call for applications is exclusively intended to fill the position announced and can be terminated at any time until approval of the final candidate list, expiring with the respective occupation of the said position. In the case that none of the candidates is considered to have the profile required for the performance of the position described above within the scope of this project, the Selection Jury reserves the right not to award the position announced in this call.

**22. Booking list:**

A reserve list will be established based on the final ranking list, which may be used in case the candidate ranked first withdraws. The highest authority of the Faculty reserves the right to call the next candidate and so on until the vacancy is filled. The use of this reserve list may occur for up to 18 months from the date of this notice.

**23. Other provisions:**

The FBAUP actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, harmed or deprived of any right or exempt from any duty on account of age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and trade union membership.

**24. Approval of Notice:**

The Scientific Council of FBAUP approved this notice on September 15<sup>th</sup>, 2023.

“Faculdade de Belas Artes da Universidade do Porto”, October 04<sup>th</sup>, 2023.

The Dean of the “Faculdade de Belas Artes da Universidade do Porto”,

Professor Doctor Lúcia Matos.